BARTHOLOMEW CONSOLIDATED SCHOOL CORPORATION SCHOOL BOARD MEETING, MONDAY, FEBRUARY 8, 2016 MINUTES

The regular meeting of the Board of School Trustees of the Bartholomew Consolidated School Corporation was held at Northside Middle School, 1400 27th Street, Columbus, Indiana on Monday, February 8, 2016, at 7:00 p.m., pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board.

On call of the roll, the members of the Board were shown to be present or absent as follows:

Present:	Dr. Jill Shedd, President Mr. Rich Stenner, Vice President Mrs. Polly Verbanic, Secretary Mr. Robert Abrams, Member Mr. Pat Bryant, Member Mr. Jeff Caldwell, Member Mrs. Kathy Dayhoff-Dwyer, Member
Administration:	Dr. John Quick, Superintendent Ms. Teresa Heiny, Assistant Superintendent for Human Resources Dr. Vaughn Sylva, Assistant Superintendent for Business Services Mrs. Laura Hack, Director of Elementary Education Mr. William Jensen, Director of Secondary Education
School Attorney:	Mrs. Kelly Benjamin

6:30 p.m. Reception-Larry Perkinson, 2016 Education Hall of Fame Award

BUSINESS MEETING

Mrs. Verbanic offered reflections.

President Shedd called the meeting to order at 7:03 p.m.

LEADERSHIP AND STRATEGIC PLANNING

Affirmation of the Mission Vision and High Expectation Objectives

PRESENTATIONS

2016 Education Hall of Fame Awarded to Larry Perkinson:

Mrs. Dayhoff-Dwyer shared that it was a pleasure to present the 2016 Education Hall of Fame award to Larry Perkinson, BCSC Student Assistance Coordinator. She first met Mr. Perkinson as her son's wrestling coach and also worked with him as they both did emergency

work during the 2008 flood. The nomination committee members were introduced.

Dr. Quick noted that Mr. Perkinson might be the most beloved BCSC employee, and that hardly a weekend goes by without a text or email from him. Several of the 12000 students, their families and 1800 employees and their families are on Mr. Perkinson's radar. He's a great listener, communicator, an author, teacher, story teller, coach, brother, uncle, dad and grandpa. Mr. Perkinson has a great sense of empathy and is very helpful without being judgmental. Dr. Quick read the inscription on the plaque Mr. Perkinson received that included portions of letters from those that nominated him for the award.

Mr. Perkinson shared his thanks for the recognition and noted that he was honored and humbled. He stated that it was a good day when a wrestler from his first year as a teacher calls. He shared how touched he was to have Mr. and Mrs. Sylvester, former Athletic Director, and Mr. Hagan, the administrator that hired him, in attendance. He also introduced his wife Julie, daughters and granddaughters that were in attendance. Mr. Perkinson noted how humbled he was by the amount of trust people in the community have in him, and that the 40 years he has spent in education have been great due to the wonderful students, families and educators. Mr. Perkinson shared that he was blessed to grow-up in a loving home, and he introduced his mother and father who shared with him their love to read and a hard work ethic. Mr. Perkinson thanked everyone for their kindness and asked for their continued support as he looks forward to having a positive impact on children. He closed by noting a saying that states, if God doesn't give someone enough strength, he gives his neighbors extra. Mr. Perkinson said that he appreciated having so many neighbors.

Innovation Teacher Grants Awarded by the School Foundation:

Mrs. Hack shared that the School Foundation gives teachers an opportunity to apply for grants to advance innovation.

Mr. Crough, School Foundation Director, shared that over \$13,000 was awarded for the following Innovation Grants:

Columbus North High School – Brad Branham - "E2 Algebra 2 (Engaging and Enhancing Algebra 2 Curriculum)" pilots the use of a curriculum from College Preparatory Math (CPM) for Algebra 2 for the duration of the 2016-2017 school year. This includes three Algebra 2 classes and two or three different teachers. The budget includes materials and summer training.

Richards Elementary – Molly Lueken - "One-to-One Instrument Project" is in Phase 2 which allows the purchase of four new instruments along with stands, to bring our total collection to 28. This would result in one instrument per child, allowing for individualized scaffolding and for all children to receive the visual, kinesthetic, and aural music-making experience these unique instruments provide.

BCSC Administration – Katie Putnam, Missy Zimmerman, Chanda Welsh - "Growing Growth Mindsets" - introduces growth mindset children's stories to every elementary library under a Growth Mindset resource section. These books would be in teachers' hands as soon as possible to increase the opportunities for students to hear and see examples of students who didn't give up and learned from plan A not working.

Columbus North High School – Dale Nowlin - "Bringing Calculus to Life with Maple" allows the math department to upgrade to the latest version of Maple and purchase additional licenses so that each student would be able to access Maple on his/her laptop. Maple is mathematical software that is used in many colleges and most engineering schools as a tool for investigating and computing higher level mathematics.

CSA New Tech High School – Gail Nowels - "**Power to the People**" is an extension of a project that was started four years ago by CSA students and funded by the School Foundation. Students will investigate existing windmill designs by visiting the windmill farm located in northern Indiana, Windstream Technologies (a North Vernon company that builds windmills for homes and small businesses) and Keeping Hill (the eco-housing community with the windmill constructed previously by CSA students). After testing multiple designs, one design will be selected by a panel of engineers and community members. Students will then build a large scale windmill for the school.

Clifty Creek Elementary School – Tess Kuntz and Dana Schmidt - **"WIDA Model: Measure of Developing English Language"** uses this program to progress monitor English Learners (ELs) in grades K-6. They will continue to use it three times annually to measure ELs' language development. Clifty Creek's EL program is a model site to determine the effectiveness of this system.

PUBLIC DIALOGUE

No one spoke at this time.

STUDENT AND STAKEHOLDER FOCUS (3.0)

1) Comments of Individuals and Delegations:

No one signed in to speak.

2) Board Commendations:

Mrs. Dayhoff-Dwyer commended Columbus North High School student, Kevin Luo, who has been selected as a candidate for the United States Presidential Scholars Program. Semifinalists and Scholars will be named in early April.

Mrs. Verbanic commended Schmitt Elementary Principal, Brett Boezeman, for being named the Elementary Administrator of the Year and Columbus North Teacher, Mary Hamlin, for being named the Teacher of the Year by The Indiana Council for Exceptional Children.

MEASUREMENT, ANALYSIS, AND KNOWLEDGE MANAGEMENT (4.0)

3) School Attorney Report:

No report was shared.

4) School Board Member Reports:

Mrs. Verbanic attended the Family School Partners Committee meeting. The program serves a total of 189 children from 148 families; 98 are Latino families. Forty-eight Family School Partner students will move on to kindergarten. They will celebrate their graduation with a nursery rhyme party.

Mr. Caldwell attended the Health Trust meeting where efforts were shared on the process that keeps the budget under control. He applauded John Green, Columbus North High School Assistant Principal, for leading the productive group.

5) Cabinet Report:

• 2015 Financial Report:

Dr. Sylva shared highlights of the 2015 budget. This included the General Fund and all tax-supported funds. The total funds received in the General Fund were \$70,926,381, up 1.6%. Expenses were up 1.9% due to the 2.5% raise, but the large number of retirees brought costs down. The cash balance in the General Fund was \$926,041. The Rainy Day Fund has a balance of \$5,999,269.

The Health Trust reserves were \$8,104,819. The revenues were nearly unchanged, but health claims spiked 30% in June when compared to the prior year. Changes have been made to help deal with this and there have been improvements in terms of wellness.

The following information was shared in response to a question from the board.

The Health Trust funded the 2015 performance awards for support staff and administrators that carry BCSC insurance.

There are three Debt Service Funds. Bonds are paid through the Debt Service Fund and the total 2015 expenditures were \$7,513,588.

The total expenditures in the Pension Debt Service Fund were \$1,451,763. The costs here have to reduce the budget in another fund so they become neutral. The reduction is taken from the Capital Project Fund and the Transportation Fund. The 2002 Pension Bond will mature at the end of next year.

The total monies expended in the Referendum Debt Service Fund were \$8,050,000. This expenditure will go down slightly each year until it is paid off.

The Capital Project Fund supports all facility projects, electricity and the salaries and benefits for technology and maintenance personnel. The total salaries have increased due to the addition of two Technology Department positions and there was also a wage increase. At the end of a year, the budgeted dollars for projects that are not finished or started roll over to the next year. Property tax cap losses were down, as were the tax draws. The total funds received in the Capital Project Fund were \$11,866,874 and the expenditures were \$11,898,757.

Dr. Sylva shared that the total property tax cap losses for all funds was \$941,764. This amount has gone down due to the Assessed Value (AV) going up. The Capital Project Fund and the Transportation Fund take the bulk of the hit from the tax cap losses. The legislature does not allow Debt Service Funds to take on tax cap losses.

The Transportation Fund had a decrease in property tax funds. Also included in the fund were the tax cap loses and the pension neutrality. The Pre-K funds for transportation from the community have ended. There was a 2.5% salary increase, equipment and bus repair costs increased, and there was a one-time cost for new emergency response radios. The Transportation Fund revenues were \$5,246,899, with expenditures of \$5,609.079. The Transportation Fund had a deficit, but there was enough cash balance to fund this.

The Bus Replacement Fund had a balance of \$82,914. When encumbrances roll-over into the next year the budgeted dollars roll-over as well.

The following information was shared in response to questions from the board.

Thirty-five to forty percent of the district budget comes from local property tax dollars; the remainder is from the state. Some corporations lost their entire Transportation Fund due to property tax cap loses. Dr. Quick and Dr. Sylva plan to have conversations with community leaders about growing the tax base so property tax losses go away.

Mr. Forster, Director of Operations, locks in on great fuel prices.

The state does not set a Rainy Day Fund balance. The corporation has not had an opportunity to add to the fund for a few years. If the Rainy Day Fund would become too large, the Department of Local Government Finance (DLGF) might dictate how the fund would have to be spent.

The local tax rate is expected to be virtually the same as last year.

Treasury Bills were purchased in January at .62%; the best rate available.

Dr. Quick added that due to a bus accident during loading time at another school in Indiana that the Transportation Department has instituted a no-idle rule during the loading and un-loading of students.

Dr. Quick attended a public meeting on the extension of Maple Street. The city plans to break ground in 2017. This will give traffic flow relief to the area as the extension will allow traffic to travel north to National Road.

Dr. Quick and Dr. Shedd attended the State Board of Education meeting where BCSC was honored for their Exemplary Teacher Evaluation system. Dr. Quick thanked Mr. Jensen and

all those that worked on this evaluation system that has become a state model. Dr. Shedd shared her thanks and noted that the accountability efforts continue to grow student learning. She added that she was proud of the approach and how reflective it was of collaboration. Dr. Quick added that the teacher on the State Board recognized that the BCSC Teacher Evaluation system was not a "gotcha" model, but about improving.

EDUCATIONAL PROCESS FOR BOARD ACTION (6.0)

6) Requests for Approval: (Dr. Quick)

Dr. Quick reviewed the following items for the Board.

- a. Minutes of the Regular School Board Meeting of January 25, 2016 and Minutes of the Executive Session of January 26, 2016
- b. Supplemental Contracts (attachment)
- c. Field Trips/Professional Leaves (attachment)
- d. Claims (attachment)
- e. To Purchase School Buses (attachment)

Mr. Caldwell made a motion to approve the items as described by Dr. Quick. The motion was seconded by Mrs. Dayhoff-Dwyer.

Upon a call for the vote, the motion was carried unanimously.

FACULTY AND STAFF FOCUS FOR ACTION (5.0)

7) Request for Approval of Human Resources Recommendations:

Ms. Heiny requested approval of the Human Resources recommendations as presented.

Mrs. Dayhoff-Dwyer made a motion to approve the Human Resources recommendations. The motion was seconded by Mrs. Verbanic.

Upon a call for the vote, the motion was carried unanimously.

Ms. Heiny welcomed Mrs. Cathne Holliday as the Assistant Principal for Clifty Creek Elementary School.

Mrs. Holliday thanked the Board and Dr. Quick for the appointment, and noted that she was excited to be a part of the leadership team. She shared that she was looking forward to serving the students and staff at Clifty Creek. Mrs. Holliday introduced her supportive husband, son and daughters.

BOARD INPUT/REVIEW

Mr. Stenner noted the high honor for Mr. Perkinson as the Education Hall of Fame recipient,

and he encouraged the board to look at the grants that were awarded to see how the School Foundation supports education. He shared that State Representative Milo Smith complemented Dr. Quick and the corporation at the Third House session this week. Mr. Stenner has tickets for sale for the Kidscommons fundraiser, Carnivale France.

Dr. Quick shared that the defending state champs, Columbus North Girls' Basketball Team, will play Saturday in the regional at 10:00 a.m. and the winners play at 8:00 p.m. at Columbus North. North also participates in the girls' state swim meet this weekend.

President Shedd shared that the next school board meeting would be February 22nd, 7:00 p.m. at Northside Middle School. Third House Sessions will be held each Monday, 7:30 a.m. at City Hall.

There being no further business, the meeting was adjourned at 7:57 p.m.

Secretary

Attest:_____President